

## PRIMO GROUP SAFETY, ENVIRONMENT & QUALITY POLICY

2023-07-07. VERSION 1-2023, ALL|SBO



The Primo Group is an international leading specialist in plastics extrusion technology. We develop and deliver customised competitive solutions, know-how, products and services, for a multitude of business areas, ranging from building to offshore and medico - and many other specialised industries.

According to our strategy and business goals, we are committed to be the preferred partner for existing customers as well as for customers in new business opportunities and markets.

Our solutions favour taking good care of our earth and society. We will always perform in accordance with agreed quality level and terms, following laws,

regulations and ethics, and respecting safety in all aspects. We reject all types of bribe and cartels.

The Top Management commitment regarding our Primo Group Quality Management Systems includes and meets all aspects of ISO 9001.

In accordance with our customers' requirements and/or our business area requirements, our local Quality Management Systems may also include, but are not limited to, ISO 14001, ISO 45001, ISO 13485, ISO 50001, IATF16949 as well as GMP (Good Manufacturing Practice).



The Primo Top Management is committed to:

- **Customers first!** Matching of expectations, whether in tangible or intangible specifications, as well as risk assessments in new projects are crucial points in all customer relations.
- **Our employees are the key** to fulfil our customers' expectations. We constantly strive to remain an attractive workplace through local as well as cross-border knowledge exchange, in order to attract the best people and resources through true leadership and maintaining a stimulating, innovative working environment
- **We're in control.** We are certain that a profitable growth and increased performance is a prerequisite to achieve our shared goals. We frequently monitor our performance in a unified way and stress agility to react quickly against low performance.
- **Business responsibility.** Meeting our customers' needs include managing potential risks and opportunities, both in case of declining as well as increasing activity. We also take on responsibility to actively participate in stakeholder related network and forums and to act upon any situation which could cause non-compliance.
- **Safe at work.** Safe working conditions is priority and as such integrated in our daily operations management.
- **We care about resources.** As part of a circular economy, energy and raw materials are resources that must be used efficiently, to ensure sustainability and environmental protection including pollution prevention.
- **A responsible supply chain.** Our suppliers and sub-contractors must meet the same requirements as ourselves.
- **Improvements never stop.** Modern production and quality control technologies are drivers for productivity and profitability, as well as daily continuous improvements are part of our business culture.



Copenhagen, 7 July, 2023

  
Claus Tønnesen, CEO